

Unicorn Village Camps Welfare Document

At Unicorn Village Camps welfare is about creating a safe and respectful environment where everyone feels protected and valued. It seeks to ensure that every individual, regardless of age or background, can participate fully without fear of harm or neglect. This is enabled by the whole community taking responsibility for themselves and their family, and sharing in the responsibility for the safety and wellbeing of others. This self created community is upheld by the protocols and practices of Unicorn Village Camps.

Protection To create a place of safety and well-being for participants, promoting a sense of security and trust within our community

Rights To uphold the fundamental rights of individuals to live free from abuse, discrimination and exploitation

Trust By prioritising care and safety, we build trust and confidence among the participants, space holders, team members and the Core Group, fostering a positive and supportive atmosphere

Roles and Responsibilities

Unicorn Camps are based on the self responsibility of every member of the camp community for themselves and their family. Each member of the community has a responsibility to promote a safe and respectful environment and report any concerns that cannot be dealt with by the individual, the individual's circle or the relevant team to the Wellbeing Team.

The Welfare Policy and procedure for raising issues of concern are clearly displayed in the Information Tent. The Core Group and team leaders are DEI trained and DBS checked where appropriate.

Unicorn Procedure for Issues of Concern

1. Report concern or incident to the Wellbeing Team
2. The relevant lead assesses the need for immediate safety
2. The relevant lead listens and makes a record in the incident book, signed and dated
4. Takes statements of those involved
5. Decides level of concern (DSL)
6. Identifies appropriate help or information, including informing the emergency services
7. Follows up and reviews the situation and ensures actions are completed
8. Refers to Core Group if further action is needed