Unicorn Village Camps Welfare and Safeguarding Policy

At Unicorn Village Camps welfare and safeguarding is about creating a safe and respectful environment where everyone feels protected and valued. It seeks to ensure that every individual, regardless of age or background, can participate fully without fear of harm or neglect. This is enabled by the whole community taking responsibility for themselves and their family, and sharing in the responsibility for the safety and wellbeing of others. This self created community is upheld by the protocols and practices of Unicorn Village Camps.

Protection To create a place of safety and well-being for participants, promoting a sense of security and trust within our community
Rights To uphold the fundamental rights of individuals to live free from abuse, discrimination and exploitation
Trust By prioritising care and safety, we build trust and confidence among the participants, space holders, team members and the Core Group, fostering a positive and supportive atmosphere

Roles and Responsibilities

Unicorn Village Camps are committed to ensuring our practice reflects statutory responsibilities, government guidance and complies with best practice. We endeavour to provide a safe and welcoming environment where all are respected and valued.
The welfare of everyone at camp is everyone's business. Unicorn Village Camps are based on the self responsibility of every member of the camp community for themselves and their family. Each member of the community has a responsibility to promote a safe and respectful environment and report any concerns that cannot be dealt with by the individual, the individual's circle or the relevant team to the Wellbeing Team.

By participating in any event, you acknowledge and accept our terms, understanding that the Group, organisers, and hosts hold no legal liability for any accidents or injuries, regardless of cause. We cannot be held liable for any accidents, injuries, or losses that occur during Group events or related travel, regardless of cause.

We strongly recommend obtaining personal insurance coverage.

The Welfare and Safeguarding Policy and Procedure for raising issues of concern are clearly displayed in the Information Tent. The Core Group and team leaders are DEI trained and DBS checked where appropriate

Unicorn Camps Welfare and Safeguarding Procedure for Issues of Concern

1. Report concern or incident to the Wellbeing Team
2. The relevant lead assesses the need for immediate safety
3. The relevant lead listens and records in the incident book which is signed and dated
4. The relevant lead takes statements of those involved
5. The relevant lead decides level of concern (DSL)
6. The relevant lead identifies appropriate help or information, including informing the emergency services
7. The relevant lead follows up and reviews the situation and ensures actions are completed
8. The relevant lead refers to the Core Group if further action is needed