

Unicorn Village Camps Welfare Document

At Unicorn Village Camps welfare is about creating a safe and respectful environment where everyone feels protected and valued. It seeks to ensure that every individual, regardless of age or background, can participate fully without fear of harm or neglect.

Unicorn Village Camps recognise the moral and statutory responsibility to safeguard and promote the welfare of all children, young people and vulnerable adults. We are committed to ensuring our practice reflects statutory responsibilities, government guidance and complies with best practice. We endeavour to provide a safe and welcoming environment where all are respected and valued.

The welfare of everyone at camp is everyone's business.

Protection To ensure the safety and well-being of all participants, promoting a sense of security and trust within our community

Rights To uphold the fundamental rights of individuals to live free from abuse, discrimination and exploitation

Trust By prioritising safety, we build trust and confidence among the Core Group, space holders, team members and campers, fostering a positive and supportive atmosphere

Roles and Responsibilities

Each member of our community has a responsibility to promote a safe and respectful environment and report any concerns.

If there is a welfare concern, report it to a Team Leader or Wellbeing team member.

The Welfare and Safeguarding lead is jointly held by the Core Group and Team Leaders. The leads have received DEI training and had DBS checks where appropriate.

Unicorn Procedure for Welfare and Safeguarding

1. Report concern or incident to a Team Leader or member of the Wellbeing Team
2. Team Leader refers the person, incident or concern to the Wellbeing Team
3. The Wellbeing Team listens and records in incident book
4. Wellbeing identifies appropriate help or information
5. Wellbeing refer to Core Group if further action needed
6. The Welfare procedure to be clearly displayed in the Information Tent